

**Venture International Joint Stock Company**  
**PORTFOLIO**

# KEY DEVELOPMENT MILESTONES

**10/1992:**  
Venture International  
(Vietnam) - VIVCO  
founded by Mr. JM  
Somers (Chairman of the  
company)

**2/2007:**  
VIVCO merged with  
Song Ha Garment Ltd.

**10/2007:**  
Mekong Enterprise  
Fund II invested in  
Venture International  
Vietnam

**5/2014:**  
Mekong diversted

**2002:**  
Song Ha Garment Co.  
founded by Ms. Yen

**8/2007:**  
Venture  
International  
became Joint  
Stock Company

**2008:**  
Venture International  
aquired Venture  
International (Lao)





In 2007, Venture Vietnam purchased Song Ha garment company and successfully signed with the Mekong Company as a strategic investor. This significant step allowed the company to expand its production capacity to include an additional two workshops – each designed with a specific product specialization production in mind – to increase the size of the facility area to span 20,000 square meters.

One year later, Venture Vietnam decided to entirely acquire Venture Laos which has production facilities in Laos. The integration of Venture Vietnam and Venture Laos allowed for significant developments in production flexibility, increased lead time and the harnessing of valuable, dynamic synergies.

01 Main Office

02 Factories

2000 Employees

### VENTURE VIETNAM

Km40, Highway 5A Lai Cach  
Commune, Cam Giang District,  
Hai Duong Province

**960**

Employees



### VENTURE OFFICE

317-320, Block E1, Trung Tu  
Diplomatic Compound, #6 Dang  
Van Ngu Street, Dong Da District,  
Hanoi

**15**

Employees



### VENTURE LAOS

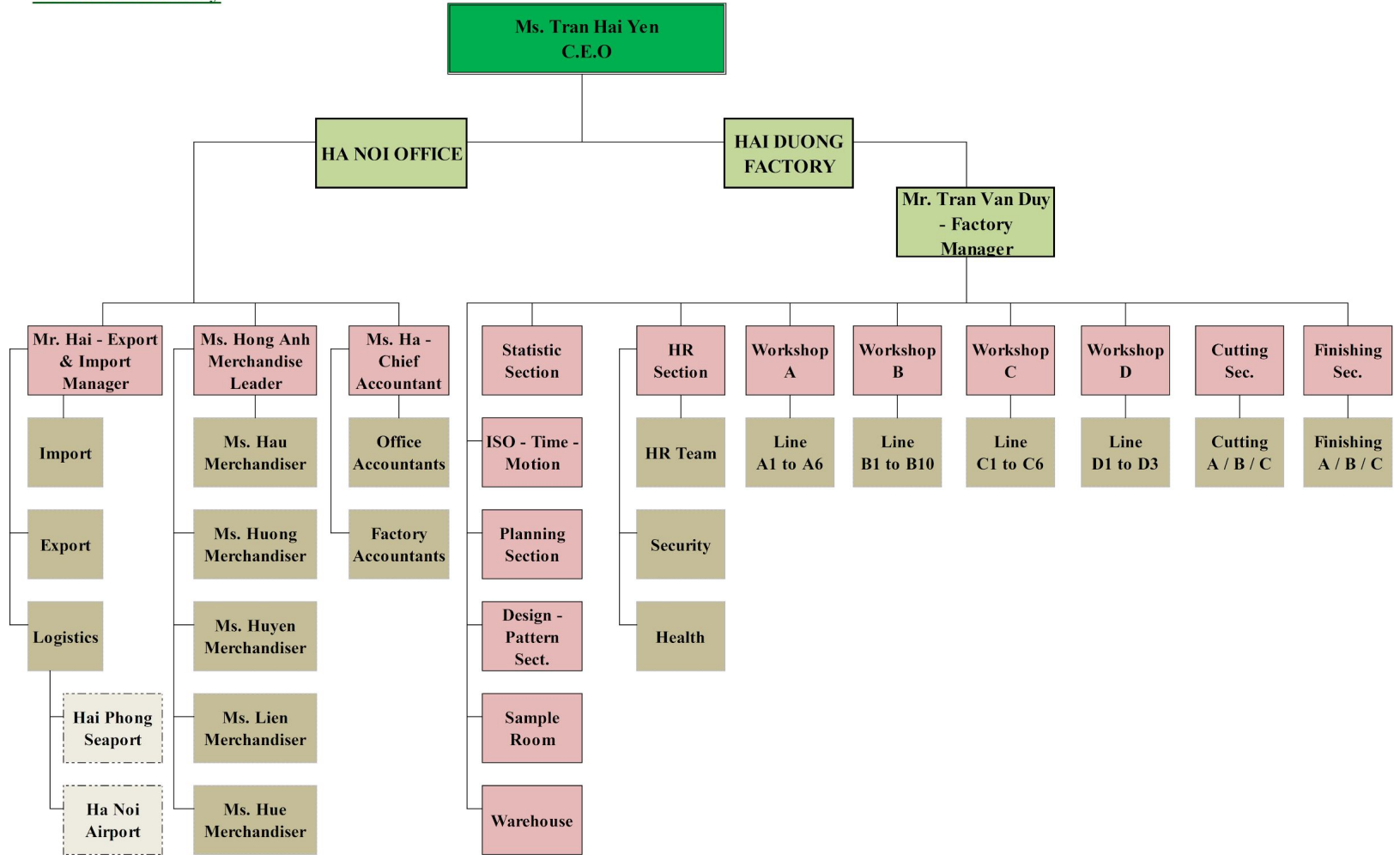
Unit 14, Saynamngueane Village,  
Xaythany District, Vientiane  
Province

**924**

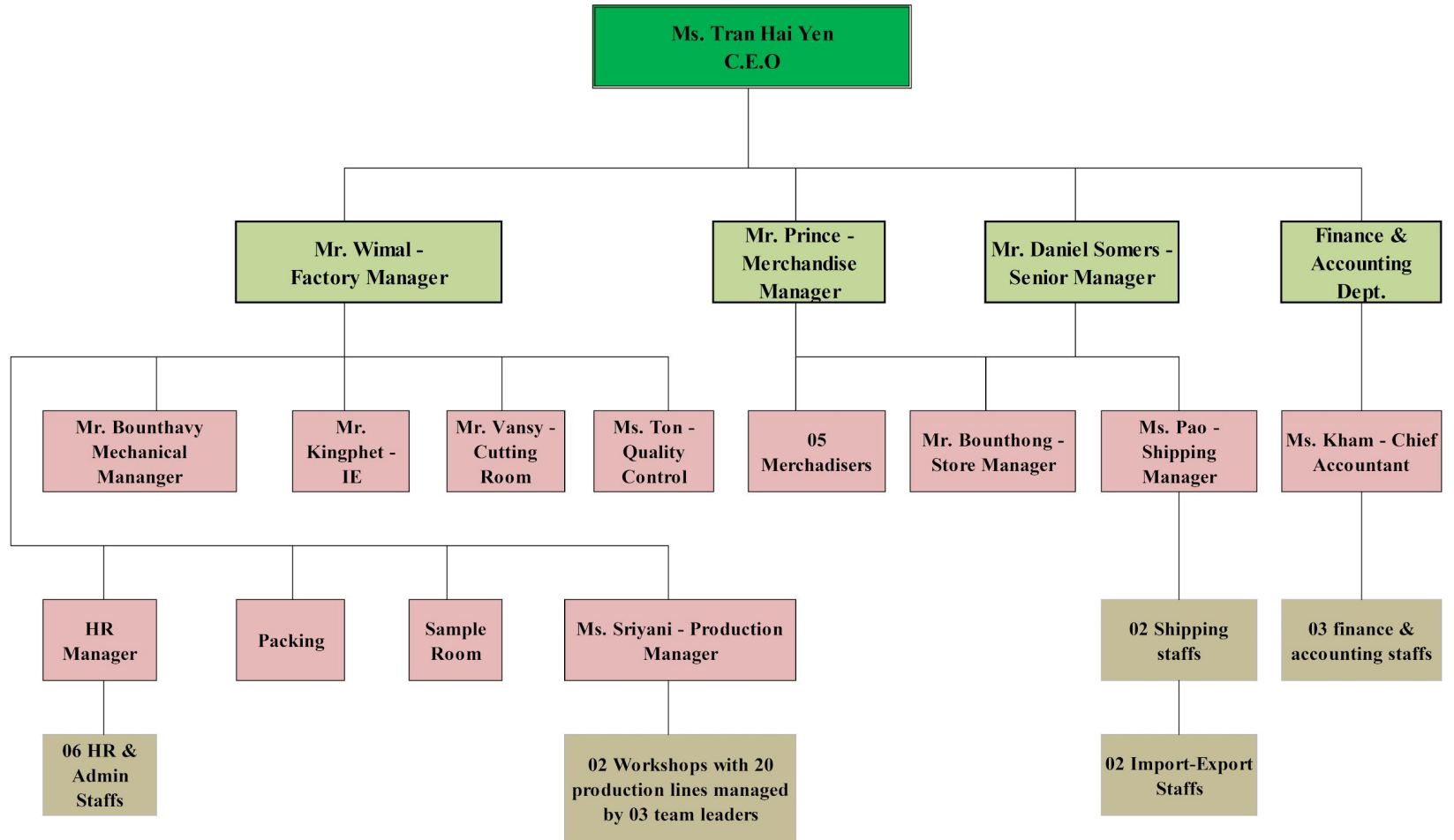
Employees



# Vietnam Factory



# Lao Factory



# VENTURE LAOS STAFF

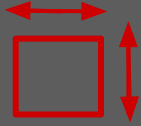


# VENTURE VIETNAM

# VENTURE LAOS

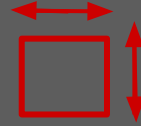
Km40, Highway 5A Lai Cach Commune, Cam Giang District, Hai Duong Province

Unit 14, Saynamngueane Village, Xaythany District, Vientiane Province



**LAND AREA**

**51,239 m<sup>2</sup>**



**LAND AREA**

**19,193 m<sup>2</sup>**



**BUILDING AREA**

**12,000 m<sup>2</sup>**



**BUILDING AREA**

**7,505 m<sup>2</sup>**



**CAPACITY**

**24 lines**



**CAPACITY**

**20 lines**

75 kilometers from Noi Bai International Airport and 60 kilometers from the Hai Phong port, Venture Vietnam is located conveniently for the import and export of goods.

Located 12 kilometres away from the “Wattay” International Airport in Vientiane, the capital city of Lao.P.D.R. Laos is a landlocked country in South-East Asia bordering five countries: Thailand, China, Vietnam, Myanmar (Burma), and Cambodia, connected by border post entries.



# Venture International (Vietnam) Joint Stock Company



# Venture International (Lao) Joint Stock Company Limited



ບໍລິສັດ ວິເນີ ອິນເຕີເນຊັນແນວ ກາເມັນ ຈອຍສະຕັອກ ຄອມປານີ ຈຳກັດ  
VENTURE INTERNATIONAL GARMENT JOINT STOCK CO.,LTD  
CERTIFIED SA 8000 - 2014



# OUR CUSTOMERS



**FRISTADS**<sup>®</sup>

**Pionier**

WORKWEAR



**uvex**



## MAIN MARKETS



FRANCE GERMANY DENMARK SWEDEN NETHERLANDS



ENGLAND



USA



AUSTRALIA



JAPAN



KOREA

# OUR TECHNOLOGY

The company traditionally retained a continual and committed investment in the development of modern, technologically-sound equipment to serve the production process and ensure that it meets international standards of quality and requirements.



# BUSINESS PHILOSOPHY

## 1 **Put Clients First**

We strive to understand, know and meet our clients' needs. We fully accept our responsibility to deliver premium-grade products on time and at competitive prices.

## 2 **Build Relationships**

We work to establish enduring relationships with our clients and business partners. We value collaboration and cooperation in our workplaces.

## 3 **Achieve Quality Results**

We value professional excellence and expertise, and we work together to produce consistent, good quality products for our clients.

## 4 **Work with Integrity**

We speak and act in an honest manner. We believe in being accountable for the impact we have on others.

# WHAT WE CAN DO FOR OUR EMPLOYEES

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## WORKING TIME/WAGE

- ✓ 8 HOURS WORKING/DAY
- ✓ SUNDAY OFF
- ✓ COMPETITIVE WAGES & BENEFITS SYSTEM

## BENEFIT

- ✓ HEALTH/ SOCIAL INSURANCE
- ✓ FREE MEDICAL CLINIC
- ✓ FREE CANTEEN
- ✓ DORMS, ELECTRICITY & WATER SUPPLIED
- ✓ ANNUAL 14 DAYS PAID LEAVE
- ✓ 5 DAY SICK LEAVE
- ✓ BONUS FOR NATIONAL HOLIDAYS

## PREGNANT WORKERS

- ✓ AFTER 7 MONTHS, 7 HOURS WORKING/ DAY
- ✓ UNTIL 1 YEAR OF GIVING BIRTH, 7 HOURS WORKING/ DAY
- ✓ MATERNITY LEAVE
- ✓ 100% PAID BY SOCIAL SECURITY

## SOCIAL ACTIVITIES

- ✓ COOKING COMPETITIONS
- ✓ ANNUAL TRIP
- ✓ WOMEN'S DAY 20/10
- ✓ FUN SPORT GAMES

## WORKING ENVIRONMENT

- ✓ SAFE WORKPLACE
- ✓ FOLLOWING CODE OF CONDUCT
- ✓ FREEDOM OF TRADE UNION ACTIVITY
- ✓ TRAINING ON FIRE PROTECTION







# CERTIFICATES

1

## **SA8000**

Documented proof for our commitment of not using child labor, force labor, having a good working environment adapted to local conditions, right of association, no discrimination, reasonable working hours and wages.

2

## **ISO 9001**

Focused on quality management systems standards and is designed to help organizations ensure that they meet the needs of customers and other stakeholders while meeting statutory and regulatory requirements related to a product



# Certificate of Registration

SOCIAL ACCOUNTABILITY SYSTEM - SA 8000:2008

This is to certify that:

VENTURE INTERNATIONAL (LAO) JSC  
Unit 14, Saynamgeune Village,  
Saythany District,  
Vientiane Capital,  
Laos

Holds Certificate Number:

**SA 565298**

and operates a Social Accountability System which complies with the requirements of the Social Accountability Standard SA 8000:2008 for the following scope:

The manufacture and supply of garment products

For and on behalf of BSI:

Managing Director Vietnam, Le Duyen Anh

Originally registered: 15/03/2011

Latest Issue: 16/04/2014

Expiry Date: 14/03/2017



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Social Accountability International and other stakeholders in the SA 8000 process only recognize SA 8000 certificates issued by qualified Certification Bodies granted accreditation by SAAS and do not recognize the validity of SA 8000 certificates issued by unaccredited organizations or organizations accredited by an entity other than SAAS. Stakeholders can confirm the validity of an accredited SA 8000 certificate at this website, [www.saasaccreditation.org/certification](http://www.saasaccreditation.org/certification).

Contact information of the accredited headoffice: BSI India, The Mira Corporate Suites (A-2), Plot 1 & 2 Ishwar Nagar Mathura Road, New Delhi 110065, India. Tel: +91 11 2692 9000, Fax: +91 11 2692 9001  
BSI Vietnam Headquarters: Unit 301-303, 123 Trung Dinh Street, Ward 7, District 3, Ho Chi Minh City, Vietnam.  
A Member of the BSI Group of Companies.



# Certificate of Registration

SOCIAL ACCOUNTABILITY SYSTEM - SA 8000:2008

This is to certify that:

VENTURE INTERNATIONAL (VIETNAM) JSC  
Km 40, Highway No.5A, Lai Cach,  
Cam Giang, Hai Duong Province,  
Vietnam

Holds Certificate Number:

**SA 562005**

and operates a Social Accountability System which complies with the requirements of the Social Accountability Standard SA 8000:2008 for the following scope:

The manufacture and supply of garment products.

For and on behalf of BSI:

Managing Director Vietnam, Le Duyen Anh

Originally registered: 09/06/2010

Latest Issue: 01/07/2013

Expiry Date: 08/06/2016



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BSI Vietnam Headquarters: Unit 301-303, 123 Trung Dinh Street, Ward 7, District 3, Ho Chi Minh City, Vietnam.  
A Member of the BSI Group of Companies.

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# Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2008

This is to certify that:

VENTURE INTERNATIONAL (LAO) JSC  
Unit 14, Saynamgeune Village,  
Saythany District,  
Vientiane Capital,  
Laos

Holds Certificate Number:

**FM 565297**

and operates a Quality Management System which complies with the requirements of ISO 9001:2008 for the following scope:

The manufacture and supply of garment products

For and on behalf of BSI:

  
Gary Fenton, Global Assurance Director

Originally registered: 01/03/2011

Latest Issue: 25/02/2014

Expiry Date: 28/02/2017

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Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 845 080 9000  
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.  
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# Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2008

This is to certify that:

VENTURE INTERNATIONAL (VIETNAM) JSC  
Km 40, Highway No.5A, Lai Cach,  
Cam Giang, Hai Duong Province,  
Vietnam


Holds Certificate Number:

**FM 562004**

and operates a Quality Management System which complies with the requirements of ISO 9001:2008 for the following scope:

The manufacture and supply of garment products.

For and on behalf of BSI:

  
Gary Fenton, Global Assurance Director

Originally registered: 07/06/2010

Latest Issue: 17/06/2013

Expiry Date: 06/06/2016

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